

NCC Company Policy

1. The company's management seeks to position NCC as a leader in the field of diamond processing and setting, and it will spare no effort to ensure the company's products are exclusive, high-quality, and meet the customer's needs and expectations in full.
2. The company's management strives to position NCC as a profitable and worthwhile endeavor for its owner, while maintaining responsible business practices and adhering to the financial reporting requirements of the International Financial Reporting Standard (IFRS).
3. The planning and implementation of the company's activities will include all company tiers, and all parties in the company will be bound by them. Said activities will follow ISO 9001:2015 standard requirements, as well as the RJC's COP.
4. The company follows all laws, governmental regulations and specifications, official standards and international standards, including ensuring its compliance with the policies of the Kimberley Process, as specified by the Diamonds, Gemstones and Jewelry Administration at the Israeli Economy Ministry.
5. The Company will educate, train, and provide its employees with the appropriate measures to carry out their duties responsibly with respect to quality and safety.
6. Every company employee and/or manager or official is responsible for carrying out their tasks and requirements, and they are responsible for the safety and quality of their work.
7. The company will bring its policy to the attention of all those in its employment, its representatives, and stakeholders, and will support the adoption of the principles detailed in its policy by its subcontractors and/or any service providers that supply it with goods and/or services.
8. The company is committed to protecting human rights and as such it supports and promotes equal opportunity, and strives to prevent child labor, forced labor, and discrimination of any kind.
9. The company prohibits accepting bribes. It will protect employees that report bribery incidents and sanction employees who violate this principle.
10. The company prohibits money laundering. It implements a control mechanism accordingly and will sanction anyone who violates this principle.

11. The company has and will afford its employees the freedom to unionize as they wish, be it by joining an existing union or forming a new union, while also protecting the rights of employees who choose not to join a union.
12. The company strives to cultivate openness and dialogue with its employees, stakeholders, and the public, while listening to any issue they wish to bring up as to improving the company's quality control, potential hazards, the impact of various actions and/or projects, and it will adequately respond to any query.
13. The company strives and is committed to continuously improve its operations and performance, as part of its commitment to and responsibility for its employees, as well as its commitment to operate under the law.
14. The company will be available to the public on all matters concerning quality, occupational safety, and health and ethics.

Sincerely,

Ari Segal, CEO